

Abakkus Investment Managers Private Limited

With reference to SEBI Master Circular no. SEBI/HO/IMD/IMD-PoD-1/P/CIR/2024/90 dated June 27, 2024, following are the disclosures pertaining to Executive Remuneration for employees of Abakkus Investment Managers Private Limited for the financial year 2025-2026:

A. Name, designation and remuneration of Chief Executive Officer (CEO), Chief Investment Officer (CIO) and Chief Operations Officer (COO) or their corresponding equivalent by whatever name called.

Name	Designation	Date of Appointment	Remuneration (Rs.)
Mr. Vaibhav Krishan Chugh	Chief Executive Officer (CEO)	October 01, 2025	66,94,521
Mr. Sanjay Shirish Doshi	Head of Investments and Research	June 01, 2025	99,53,343
Mr. Suresh Rajgor	Chief Operations Officer (COO)	June 24, 2025	53,46,987

B. Name, designation and remuneration received by top ten employees in terms of remuneration drawn for FY 2025-26.

Employee Name	Designation	Date of Appointment	Remuneration (Rs.)
Sanjay Shirish Doshi	Head of Investments and Research	June 01, 2025	99,53,343
Vaibhav Krishan Chugh	Chief Executive Officer (CEO)	October 01, 2025	66,94,521
Suresh Bhikhalal Rajgor	Chief Operations Officer (COO)	June 24, 2025	53,46,987
Rambabu Peddireddi	Chief Information Security Officer	May 02, 2025	50,08,686
Lijo Mathew Varghese	Compliance Office & Company Secretary	June 01, 2025	23,24,686
Krishnamurthy Bairy	Deputy Vice President	July 07, 2025	25,40,904
Hitesh Singh	Chief Manager	June 01, 2025	18,18,000
Yash Sunil Dave	Chief Risk Officer	June 01, 2025	14,94,247
Anamitra Dutta	Deputy Vice President - Zonal Head - East	November 12, 2025	13,48,110
Atishray Deepak Malhan	Senior Manager - Research Analyst	October 16, 2025	18,48,110

C. Name, designation and remuneration of every employee of MF/AMC whose:

- a. Annual remuneration was equal to or above one crore and two lakh rupees for that financial year

There was no employee(s) whose remuneration was equal to or above one crore and two lakh rupees for financial year 2025-2026.

- b. Monthly remuneration in the aggregate was not less than eight lakh and fifty thousand rupees per month, if the employee is employed for a part of that financial year.

Name	Designation	Date of Appointment	Remuneration (Rs.)
Vaibhav Krishan Chugh	Chief Executive Officer (CEO)	October 01, 2025	11,25,000
Sanjay Shirish Doshi	Head of Investments and Research	June 01, 2025	9,99,167

D. The ratio of CEO's remuneration to median remuneration of MF/AMC employees.: 14.02 times

E. MF's total AAUM, debt AAUM and equity AAUM and rate of growth over last three years.

Financial Year	Total AAUM (in INR crore)	% of growth over the previous FY	Debt AAUM (in INR crore)	% of growth over the previous FY	Equity AAUM (in INR crore)	% of growth over the previous FY
2025-26	794.60	NA	36.79	NA	757.82	NA
2024-25	NA	NA	NA	NA	NA	NA
2023-24	NA	NA	NA	NA	NA	NA

Note: Abakkus Mutual Fund launched its First Scheme in December 2025.